

**FTCP Conference Call  
February 22, 2006  
10:00 - 11:00 a.m. EST  
Call-in Number: (301) 903-9152  
(Reservation no. 141862)**

- 1. Roll Call of Sites/Agents**
- 2. Opening Remarks by Mr. Schepens, FTCP Chair**
- 3. Update on FTCP Actions/DNFSB Commitments:**
  - a. Status of DNFSB Recommendation 2004-1 Commitments
    - Update on Corrective Action Plan (Commitment 13) activities
      - Action 1: *Conduct a functional workforce analysis as a basis for meeting the needs of the organization's missions for the next five years* – Led by Mr. Bryson
        - Status on effort to provide *an updated workforce analysis for each site/office for calendar year (CY) 2005 ...transmitted by letter to the FTC Panel by January 2006*, CAP Commitment 1.3 due January 2006 – Led by Mr. Bryson
        - Status on effort by *Line Management [to] analyze and identify shortages based upon the 2005 Workforce Analyses, and prioritize a list of key positions ...* CAP Commitment 1.4 due March 2006 – Led by Mr. Wyka and Mr. Boyce
        - Status on effort to *Update the Human Capital Management Plan guidance to ensure that the output of the 2005 FTC Program workforce analyses and resulting staffing plans...* CAP Commitment 1.6 due March 2006 – Led by Mr. Bryson and Mr. Young
      - Action 2: *Establish and implement a corporate accreditation process and plan based on the Institute of Nuclear Power Operation (INPO) model for the Technical Qualification Program (TQP)* – Led by Mr. Hardwick
        - Status on effort to *Establish a schedule for accreditation of all defense nuclear facilities site/office TQPs approved by the FTCP*, CAP Commitment 2.2 due February 2006 – Led by Mr. Hardwick
      - Action 3: *Reestablish the corporate Technical Leadership Development Program (TLDP – technical intern program) and institutionalize it through commitments to funding and recruitment for classes on an annual basis* – Led by Mr. Hardwick
        - Status on effort to *Develop and publish interim guidance on the development and conduct of the corporate technical intern program*, CAP Commitment 3.3 (NOTE: Lead Responsibility for this commitment is EH-2) due January 2006 – Led by Mr. Hardwick

- Action 4: *Build on the Facility Representative program as a model for Senior Technical Safety Manager (STSM) qualification program and other Functional Area qualification programs* – Led by Mr. Hardwick
  - Status on effort to *Review and revise as applicable the STSM qualification standard*, CAP Commitment 4.2 due December 2005 – Led by Mr. Hardwick
  - Status on effort to *Develop a Department-wide STSM training course...*, CAP Commitment 4.3 due March 2006 – Led by Mr. Hardwick and Mr. Szenasi
  - Status on effort to *Identify Departmental Champions for the core science and engineering Functional Area Qualification programs. Develop a schedule to prioritize, review and upgrade as appropriate...*, CAP Commitment 4.6 due April 2006 – Led by Ms. Olinger
- b. Status of SSO Program Assessments (FTCP Action 3.0) – Led by Mr. Mikolanis
- c. Status of Quarterly Performance Metrics (FTCP Action 5.0) for 1st Quarter FY 2006 – Led by Mr. Evans
- 4. **Status on National Training Center Activities** – Led by Mr. Szenasi
- 5. **Status on Human Capital Management Activities** – Led by Mr. Young
- 6. **New Business, Concerns, or Issues**
- 7. **Next Meeting:** March 15, 2006, call-in number (301) 903-6013 [reservation number 137478]